



MULTICULTURAL NELSON TASMAN STRATEGIC PLAN 2022-2027

VISION - TE WHĀINGA TĀHUHU

Te Tiriti based multicultural communities live happily and in harmony.

MISSION - WHAKATAKANGA

We promote, celebrate and strengthen our multicultural communities.

VALUES - WHANONGA PONO

- * *Aroha* - We respect and acknowledge everyone's unique culture.
- * *Manaakitanga* - We embrace and include all people.
- * *Whakawhanaungatanga* - We build strong relationships.
- * We promote a safe *Te Tiriti* Multicultural New Zealand.
- * *Tupuna Pono* - We honour our ancestors.

APPROACH - KAUPAPA

- * Professional
- * Inclusive
- * Trustworthy
- * Collaborative
- * Sustainable
- * Visible

BY LINES and WHAKATAUKĪ

Unity in Diversity
Kotahitanga I Roto I Te Kanorau

Whiria te Tāngata
Weave the people together

ELEVATOR PITCH

Multicultural Nelson Tasman celebrates the diversity of our people, our cultures, our languages, and our environment. We support - *tautoko* - our communities. Join us.

GOALS - WHĀINGA

A. *Aroha* - Wellbeing

1. Support individuals and *whānau*.
2. Empower our community groups.

B. *Manaakitanga* - Social connections and inclusion

1. Advocate for equity and equality.
2. Encourage community engagement and participation.
3. Foster understanding of our diverse cultures.
4. Collaborate and sustain strong relationships.

C. *Te Tiriti o Waitangi*

1. Embrace the principles of *Te Tiriti o Waitangi*.
2. Build relationships with local iwi and tangata whenua.
3. *Kaitiakitanga* - care for our planet.

D. *Rangatiranga* - Sustainability

1. Secure long term funding.
2. *Mātauranga* - Observe best practice and accountable governance
3. Grow and maintain MNT's profile.



WORKSTREAM GOALS, ACTION PLANS, SUCCESS MEASURES

A. Aroha - Wellbeing

1. Support individuals and *whānau*.
 - through the co-governance of the Community Navigator role at VCC
 - access to wellbeing activities eg swimming lessons and womens self-defence
 - participate in Red-Cross induction meetings with new refugees
 - access to work through connecting with employers, access to retraining/ education (project "Working with migrants") and access to self-employment (project "My business")

B. Manaakitanga - Social connections and inclusion

1. Advocate for equity and equality.
 - Interpreter access project for NGOs
 - raise awareness and easy access to relevant information and services
 - be part of the Kōkiri Project of the Nelson Tasman Intergenerational Plan
 - promoting research studies for economic inclusion (Multicultural Business Study, Multicultural Workforce Study, Multicultural Wellbeing and Equity Study)

C. Te Tiriti o Waitangi

1. Embrace the principles of *Te Tiriti o Waitangi*.
 - Improve migrant access to Tangata Tiriti workshops and resources

D. Rangatiranga - Sustainability

1. Secure long term funding.
 - engaging NGO accounting professionals
 - maintaining transparent relationships with funders
 - retaining great staff with pay raises as funds permit
 - develop and adopt a business-like model to improve efficiency and sustainability with fundraising strategy

<p>2. Empower our community groups.</p> <ul style="list-style-type: none"> - umbrella smaller communities to access funding and hold events - encourage ethnic participation and representation at NCC, TDC, MEC, NZ govt - promote community events to the wider public 	<p>2. Encourage community engagement and participation.</p> <ul style="list-style-type: none"> - events and festivals, Multicultural Festival, Tasman Asian Night Food Fair, Colour Run, Multicultural Football Tournament, Kai & Korero, etc. - assist smaller groups with their participation, eg Tuku22 - MYNTIES group coordination/activities - Newcomers Network - provide a multi-purpose space for meeting and connecting (Multicultural Hub) 	<p>2. Build relationships with local iwi and tangata whenua.</p> <ul style="list-style-type: none"> - increase cultural competency of MNT Board members - connect with local Iwi around Powhiri for newcomers (long term) - foster opportunities to participate in Matariki Festival and Waitangi Day 	<p>2. <i>Mātauranga</i> - Observe best practice and accountable governance</p> <ul style="list-style-type: none"> - governance training for Board members - on-going policy revision - upskilling financial competency - continuing support and advice from MNZ - seek support from business advisors
	<p>3. Foster understanding of our diverse cultures.</p> <ul style="list-style-type: none"> - Cross-cultural awareness workshops including diversity at work - Anti-racism work, Tauwiwi Tautoko, SONT update, work within schools/diversity day support, anti-racism working group co- 	<p>3. <i>Kaitiakitanga</i> - care for our planet.</p> <ul style="list-style-type: none"> - seek opportunities, eg Maitai tree-planting project, NCC micro-forests 	<p>3. Grow and maintain MNT's profile.</p> <ul style="list-style-type: none"> - keeping media regularly informed of activities and priorities - Maintaining strong social media presence and update, fit-for-purpose website
	<p>4. Collaborate and sustain strong relationships.</p> <ul style="list-style-type: none"> - coordination of ethnic leaders meetings - secretariat - Nelson Tasman Settlement Forum 		

